

**CITY OF LOCKHART-
FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION**

Civil Service Commission Meeting Monday, February 22, 2021 6:30 P.M.

Commissioners present:

Chairman Worlanda Neal (absent)
Commissioner Yolanda Strey
Commissioner Ray Sanders

Staff present:

Randy Jenkins, Fire Chief
Julie Bowermon, Civil Service Director

Chairman Neal called the meeting of the Civil Service Commission to order on this date at **6:30 p.m.**

Agenda

1. Discussion and/or action regarding approval Commission minutes of December 14, 2020.

Commissioner Strey requested more time to review the minutes. Due to the recent snowstorm a draft of the minutes was not available prior to the meeting.

Commissioner Sanders made a motion to table consideration of Civil Service Minutes of December 14, 2021 to the next meeting. Commissioner Strey seconded. The motion carried by a vote of 2-0(Chairman Neal was not present).

2. Discussion and/or action regarding approval of opening the current Fire Captain Exam (date to be determined) to all Fire Engineers within the Lockhart Fire Department, regardless of tenure; waiving the 4 years of service in the department requirement; and provide that two candidates ensure a competitive examination, thereby suspending/waiving the requirement of three candidates for this examination only.

Ms. Bowermon stated this is the same item that was considered in the December 14, 2020 meeting. When there is a Fire Captain vacancy, the promotional exam is first opened to Fire Engineers with at least 2 years as an engineer and at least 4 years in the department. Currently none of the Lockhart Fire Engineers meet that requirement. The next step is to open the exam all Fire Engineers with 4 years in the department. The department currently only has 1 engineer that meets this. The recommendation, which is the same as was recommended on December 14, 2020, is the promotional exam be opened to all Engineers regardless of tenure, waiving the 4 years of service. The 4 year rule has been waived for previous Captain exams to ensure a competitive exam. Further, although it is anticipated that all 3 Engineers will take the exam, it is also being recommend to waive the "rule of 3" to prevent delay in case one of the 3 does not show for the exam.

Commissioner Sanders made a motion to approve opening the current Fire Captain Exam (date to be determined) to all Fire Engineers within the Lockhart Fire Department, regardless of tenure; waiving the 4 years of service in the department requirement; and provide that two candidates ensure a competitive examination, thereby suspending/waiving the requirement of three candidates for

this examination only. Commissioner Strey seconded. The motion carried by a vote of 2-0 (Chairman Neal was not present).

3. Director's Report.

- TML/TMHRA Annual Civil Service Workshop February 24 – 25, 2021, due to the COVID-19 pandemic this will be virtual training.
- Police Officer entrance exam will be held February 27, 2021.
- Fire Fighter entrance exam will be held this spring, date to be determined.
- Fire Departemnt currently has 1 vacancy.

4. Adjournment.

Commissioner Sanders made a motion to adjourn the meeting. Commissioner Strey seconded. The motion carried by a vote of 2-0 (Chairman Neal was not present). The meeting was adjourned at 6:48pm.

PASSED and APPROVED this 20th day of SEPTEMBER, 2021.

Signed:

NOT PRESENT

Worlanda Neal, Chairman

Yolanda Strey, Commissioner

Ray Sanders, Commissioner

ATTEST:

Julie Bowermon

Julie Bowermon, Civil Service Director